

VUNANI LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1997/020641/06)
JSE code: VUN
ISIN:
ZAE000163382
("Vunani" or "the company")

DEALINGS IN SECURITIES BY DIRECTORS AND DIRECTORS OF A MAJOR SUBSIDIARY

In compliance with paragraphs 3.63 to 3.64 of the Listings Requirements of JSE Limited ("Listings Requirements"), the following dealings took place by directors of Vunani Limited:

Name of director: EG Dube
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 267 346
Price: 280 cents
Value of transaction: R748 568.80

Name of director: NM Anderson
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 180 127
Price: 280 cents
Value of transaction: R504 355.60

Name of director: BM Khoza
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 180 127
Price: 280 cents
Value of transaction: R504 355.60

Name of director: T Mika
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 130 000
Price: 280 cents
Value of transaction: R 364 000.00

Name of director D Hurford
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 100 000
Price: 280 cents
Value of transaction: R 280 000.00

Name of director Z Peter
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 100 000
Price: 280 cents
Value of transaction: R 280 000.00

Name of director A Links
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 100 000
Price: 280 cents
Value of transaction: R 280 000.00

Name of director O Moea
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 26 February 2022
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 100 000
Price: 280 cents
Value of transaction: R 280 000.00

* The shares awarded will vest on 26 February 2025 if the above individuals are still employed by Vunani Limited or one of its subsidiaries and they meet the performance conditions as specified in their award letters.

Clearance was obtained in terms of paragraph 3.66 of the Listings Requirements and dealing is off-market.

Sandton
28 February 2022

Sponsor Grindrod Bank
Limited