

VUNANI LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1997/020641/06)
JSE code: VUN
ISIN:
ZAE000163382
("Vunani" or "the company")

DEALINGS IN SECURITIES BY DIRECTORS

In compliance with paragraphs 3.63 to 3.64 of the Listings Requirements of JSE Limited ("Listings Requirements"), the following dealings took place by directors of Vunani Limited:

Name of director: EG Dube
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 305 439
Price: 221 cents
Value of transaction: R675 020.19

Name of director: NM Anderson
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 205 791
Price: 221 cents
Value of transaction: R454 798.11

Name of director: BM Khoza
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 205 791
Price: 221 cents
Value of transaction: R454 798.11

Name of director: T Mika
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 148 523
Price: 221 cents
Value of transaction: R328 235.83

Name of director D Hurford
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 168 257
Price: 221 cents
Value of transaction: R371 847.97

Name of director Z Mpalweni
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 160 000
Price: 221 cents
Value of transaction: R353 600.00

Name of director A Links
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 80 000
Price: 221 cents
Value of transaction: R176 800.00

Name of director O Moea
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 27 February 2026
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 120 000
Price: 221 cents
Value of transaction: R265 200.00

* The shares awarded will vest on 27 February 2029 if the above individuals are still employed by Vunani Limited or one of its subsidiaries and they meet the performance conditions as specified in their award letters.

Clearance was obtained in terms of paragraph 6.67 of the Listings Requirements and dealing is off-market.

Sandton
2 March 2026

Vunani Sponsors