

VUNANI LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1997/020641/06)
JSE code: VUN
ISIN: ZAE000163382
("Vunani" or "the company")

DEALINGS IN SECURITIES BY DIRECTORS

In compliance with paragraphs 3.63 to 3.64 of the Listings Requirements of JSE Limited ("Listings Requirements"), shareholders are referred to the announcement released on SENS on 27 February 2023 regarding the acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*. The shares have vested and a portion of the shares were withheld, in terms of the scheme, in order to settle tax liabilities:

Name of director:	EG Dube
Date of vesting:	27 February 2026
Type of transaction:	Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest:	Direct
Number of ordinary shares:	125 890
Price:	221 cents
Value of transaction:	R278 216.90

Name of director:	NM Anderson
Date of vesting:	27 February 2026
Type of transaction:	Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest:	Direct
Number of ordinary shares:	84 819
Price:	221 cents
Value of transaction:	R187 449.99

Name of director:	BM Khoza
Date of vesting:	27 February 2026
Type of transaction:	Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest:	Direct
Number of ordinary shares:	84 819
Price:	221 cents
Value of transaction:	R187 449.99

Name of director:	T Mika
Date of vesting:	27 February 2026
Type of transaction:	Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest:	Direct
Number of ordinary shares:	61 216
Price:	221 cents
Value of transaction:	R135 287.36

Name of director D Hurford
Name of subsidiary: Fairheads Benefit Services (Pty) Ltd
Date of vesting: 27 February 2026
Type of transaction: Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest: Direct
Number of ordinary shares: 72 000
Price: 221 cents
Value of transaction: R159 120.00

Name of director Z Mpalweni
Name of subsidiary: Fairheads Benefit Services (Pty) Ltd
Date of vesting: 27 February 2026
Type of transaction: Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest: Direct
Number of ordinary shares: 63 000
Price: 221 cents
Value of transaction: R139 230.00

Name of director O Moea
Name of subsidiary: Fairheads Benefit Services (Pty) Ltd
Date of vesting: 27 February 2026
Type of transaction: Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest: Direct
Number of ordinary shares: 33 750
Price: 221 cents
Value of transaction: R74 587.50

Name of director A Links
Name of subsidiary: Fairheads Benefit Services (Pty) Ltd
Date of vesting: 27 February 2026
Type of transaction: Withholding of a portion of performance shares in order to settle tax liabilities, in terms of the scheme.
Nature of interest: Direct
Number of ordinary shares: 30 750
Price: 221 cents
Value of transaction: R67 957.50

Clearance was obtained in terms of paragraph 3.66 of the Listings Requirements and the dealings is off-market.

Sandton
2 March 2026

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